Tasmanian Government

Tasmanian Health Service

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TASMANIAN HEALTH SERVICE

Right to Information Decision – Public Disclosure Log

Right to Information No.: RTI201617 - 087

Information Requested

1 The number of double shifts worked by nurses and midwives in each hospital on a monthly basis per ward and in remaining areas (divided into North, South and North West) of the Tasmanian Health Service for the months of December 2016 and January 2017.

2 The hours and cost of overtime, inclusive and exclusive of double shifts worked by nurses and midwives in each hospital on a monthly basis per ward and in remaining areas (divided into North, South and North West) of the Tasmanian Health Service for the months of December 2016 and January 2017.

3 The paid hours per month and the actual employed contracted hours per month worked by nurses and midwives in each hospital on a monthly basis per ward and in remaining areas (divided into North, South and North West) of the Tasmanian Health Service for the months of December 2016 and January 2017.

On 17 March 2017 Part 3 of this request was amended to 'the paid FTE per month worked by nurses and midwives on a monthly basis in each of the four major hospitals and in remaining areas (North, South, and North West) of THS for the months of December 2016 and January 2017'

4 FTE and headcount of casuals employed as nurses and midwives in each hospital on a monthly basis per ward and in remaining areas (divided into North, South and North West) of the Tasmanian Health Service for the months of July 2015 and August 2016.

5 The number of graduate nurses that will be employed in the Tasmanian Public Sector from January 2017 to December 2017.

Decision and Statement of Reasons

1 **The number of double shifts worked by nurses and midwives in each hospital on a monthly basis per ward and in remaining areas (divided into North, South and North West) of the Tasmanian Health Service for the months of December 2016 and January 2017.**

As per schedule of documents.

2 **The hours and cost of overtime, inclusive and exclusive of double shifts worked by nurses and midwives in each hospital on a monthly basis per ward and in remaining areas (divided into North, South and North West) of the Tasmanian Health Service for the months of December 2016 and January 2017.**

As per schedule of documents.

The format of the data is not in a form that allows double shifts to be excluded as part of normal business processes.

3 **The paid FTE per month worked by nurses and midwives on a monthly basis in each of the four major hospitals and in remaining areas (North, South, and North West) of THS for the months of December 2016 and January 2017.**

As per schedule of documents.

4 **FTE and headcount of casuals employed as nurses and midwives in each hospital on a monthly basis per ward and in remaining areas (divided into North, South and North West) of the Tasmanian Health Service for the months of December 2016 and January 2017.**

This information was provided to Janine Kemp of the ANMF through RTI201617 - 053 in 2016.

5 **The number of graduate nurses that will be employed in the Tasmanian Public Sector from January 2017 to December 2017.**

Commencement Date/Month	North West	South	North	TOTAL
	31	84	53	168

The above numbers include Registered and Enrolled Nurses that will commence in 'Transition to Practice' positions from January 2017 to April 2017.

Numbers for Graduates commencing post April 2017 are not currently available.

1. Number of Double Shifts Worked by Nurses and Midwives (December 2016 - January 2017)

	Dec-16	Jan-17	
North West			
North West Regional Hospital			**Total**
Paediatrics	5	1	**6**
Emergency Department	13	8	**21**
Critical Care Department	7	9	**16**
Medical Ward	13	6	**19**
Operating Theatre	4	1	**5**
Surgical Ward	11	7	**18**
Rehabilitation Ward	3	3	**6**
Spencer Clinic	0	1	**1**
Out of Hours Coordinator	1	1	**2**
Total	**57**	**37**	**94**

Mersey Community Hospital			**Total**
Short Stay Unit	2	3	**5**
Emergency Department	7	2	**9**
Close Observation Unit	0	1	**1**
Medical Ward	1	4	**5**
Day Procedure Unit	0		**0**
Surgical Ward	0		**0**
Womens Health Unit	0		**0**
After Hours Coordinators	0		**0**
Oncology			
Total	**10**	**10**	**20**

North West Remaining Areas			**Total**
West Coast District Hosptial	0	0	**0**
King Island Hospital and Health Centre	0	0	**0**
Smithton District Hospital	0	0	**0**
Total	**0**	**0**	**0**

1. Number of Double Shifts Worked by Nurses and Midwives (December 2016 - January 2017)

	Dec-16	Jan-17	
North			**Total**
Emergency Department	19	28	**47**
ICU	6	13	**19**
5A	5	8	**13**
5D	16	17	**33**
6D	13	16	**29**
Northside	16	17	**33**
5B	0	3	**3**
AMU	7	11	**18**
4K	8	5	**13**
3R	5	6	**11**
JLG	3	2	**5**
NCCU	1	5	**6**
4O/4B	2	2	**4**
Campbell Town	0	0	**0**
4D	3	3	**6**
4N	2	1	**3**
Crisis Assessment Team	1	3	**4**
DPU+	0	0	**0**
EMU	0	0	**0**
SSSU	0	0	**0**
AHMN	1	0	**1**
Beaconsfield	0	2	**2**
NESM JS Wing	0	0	**0**
Geroge Town	0	0	**0**
St Marys	0	0	**0**
NESM Acute	0	0	**0**
Flinders Island	1	0	**1**
St Helens	0	0	**0**
Deloraine	0	0	**0**
Total	**109**	**142**	**251**

1. Number of Double Shifts Worked by Nurses and Midwives (December 2016 - January 2017)

	Dec-16	Jan-17	
South			**Total**
1H -N/surg	10	12	**22**
2D	15	27	**42**
3A - Paed	5	2	**7**
3DN - Mat	3	7	**10**
3DS - NPICU	15	12	**27**
R-4A DPU			**0**
5A/HVSSU	7	17	**24**
ADS Inpt	1	2	**3**
APU	1	8	**9**
After Hours	2		**2**
DCCM	25	37	**62**
ED	15	32	**47**
1BN >2J	3	14	**17**
2BS - G/Surg >2A	7	6	**13**
2A ONC >9A	6	11	**17**
6A OPU	3	8	**11**
2B ORTHO			**0**
PEACOCK 3	2		**2**
Psych Inpt	31	28	**59**
REHAB		9	**9**
1BS Subs Med > 7A	4	13	**17**
Theatre	1		**1**
ACC		1	**1**
Renal			**0**
Whittle		1	**1**
WLC ECU	9	10	**19**
WLC HDU	9	2	**11**
Short stay	1	3	**4**
Midlands MPS		2	**2**
Total	**175**	**264**	**439**

Nurses and Midwives Overtime* Hours and Dollars by Month, Hospital and Region**

	December 2016		January 2017	
Area	**Hours**	**Dollars**	**Hours**	**Dollars**
Launceston General Hospital	5722	268154	3716	183265
Mersey Community Hospital	499	24998	390	19982
North West Regional Hospital	1455	92672	766	48617
Royal Hobart Hospital	3883	253055	3339	219706
THS - North West Region (Remaining areas)	373	25997	213	14645
THS - Northern Region (Remaining areas)	935	57669	674	39347
THS - South Region (Remaining areas)	1342	99561	1002	77603
Grand Total	**14210**	**$ 822,105**	**10099**	**$ 603,164**

* includes double shifts

** Note December 2016 has 3 Pay Periods and January 2017 has 2 Pay Periods

Nurses and Midwives Paid FTE by Month*, Hospital and Region

	December 2016	January 2017
Area	**Paid FTE**	**Paid FTE**
Launceston General Hospital	2651.01	1788.91
Mersey Community Hospital	517.56	345.05
North West Regional Hospital	729.80	480.03
Royal Hobart Hospital	3574.99	2388.09
THS - North West Region (Remaining areas - District Hospitals)	532.24	360.19
THS - Northern Region (Remaining areas - District Hospitals)	791.72	532.62
THS - South Region (Remaining areas - District Hospitals)	1567.30	1050.93
Grand Total	**10364.62**	**6945.82**

* Note - December 2016 has 3 pay periods and January 2017 has 2 pay periods

* Note - Includes Casuals